#### Shamrock General Hospital

#### SCHEDULE OF MEDICAL BENEFITS

This schedule is provided as a convenience only and is not all-inclusive. Important information is contained in sections, "Medical Covered Expenses", "Claim Review and Audit Program", and "Exclusions and Limitations." You may find the "Definitions" section helpful in understanding some of the italicized terms used throughout this summary plan description. In addition, the Plan has other requirements and provisions that may affect benefits, such as "Cost Containment Provisions," and it is strongly recommended that you read the entire summary plan description to ensure a complete understanding of the Plan provisions. You may also contact the claims administrator or the Plan Administrator for assistance.

#### Lifetime Maximum Benefits

The following lifetime maximums apply to each covered person:

Lifetime Maximum Benefits for	
Lifetime Maximum for All Essential Health Benefits	Unlimited
Hospice Care	\$20,000

# The plan year for this Plan is the calendar year from January 1 through December 31 each year.

#### Plan Year Maximum Benefits

The following plan year maximums apply to each covered person:

Plan Vaar Movimum Doug 64	I.D. A
Plan Year Maximum Benefits per Covered	
Plan Year Maximum for All Essential Health Benefits	\$2,000,000
Mammography Screening	One screening
Routine Vision Exam (Preventive Care)	One exam
Donor-related Transplant Expenses	\$10,000 per transplant

## Deductible, Percentage Payable and Out-of-Pocket Expense Limits

The following deductibles, percentage payable and out-of-pocket expense limits apply per plan year:

	Shamrock General Hospital	Other Facilities and PPO Network Providers	Non-PPO Network Providers
Plan Year Deductible		170770010	
Individual	\$0	\$3,000	\$5,250
<ul> <li>Family Unit</li> </ul>	\$0	\$6,000	\$10,500
Percentage Payable (unless			Ψ10,300
otherwise stated)	100%	80%	50%
Out-of Pocket Expense Limit		0070	3070
<ul><li>Individual</li></ul>	\$0	\$6,750	\$10,000
<ul> <li>Family Unit</li> </ul>	\$0	\$12,000	\$20,000

Certain types of expenses are not eligible to accumulate toward the *out-of-pocket expense limit*. Please refer to the section, "Your Costs", for additional information.

Covered expenses incurred during the last three months of a plan year that were applied toward an individual deductible will be allowed as credit toward satisfaction of the individual's deductible in the following plan year.

#### SECTION I

#### Applicable to the following facilities:

#### Hospitals

# Ambulatory Health Care Facilities and Dialysis Facilities

#### Other Covered Facilities

## Payment Levels and Limits - Section I Facility Providers

This section of the Schedule of Medical Benefits applies only to covered expenses which are rendered by *hospital* facilities, ambulatory health care facilities, dialysis clinics and other facilities. The benefits shown apply to all such covered, licensed *providers* of service without regard to participation in a *PPO network*.

Percentage Payable For:	Shamrock General Hospital	Other Facilities	Limits:
	npatient Room & Board &	Ancillary Charges	A TEXA SOCIETY OF THE STATE OF
Hospital Medical/Surgical Inpatient	100% of allowable claim limits	80% of allowable claim limits  • deductible applies subject to a \$500 copay per treatment*	Transplant donor- related benefits limited to \$10,000 maximum per transplant
Mental or Nervous Disorder and Substance Abuse Care Inpatient	100% of allowable claim limits	80% of allowable claim limits  • deductible applies subject to a \$500 copay per treatment*	

<sup>\*</sup>The Plan has arranged for a special negotiated discount arrangement at the following facilities. The \$500 copayment requirement is waived for all of these hospital providers:

- Covenant Hospital, Lubbock, Texas
- Baptist St. Anthony Hospital, Amarillo Texas
- Shamrock General Hospital

Skilled Nursing Facility	T		
okined Nuising Facility	Not Applicable	80% of allowable claim	
	1,1		
Hospice Care Inpatient	90% of allowable claim limits  • deductible applies	<ul> <li>deductible applies</li> <li>80% of allowable claim limits</li> <li>deductible applies</li> </ul>	Combined with non- facility charges, limited to \$10,000 per lifetime
	1	appiles	maximum benefit
130 46 40 46 July 11 3/6	Hospital Emergency F	Room Services	The state of the s
Hospital Emergency Room - Accident or Illness	100% of allowable claim limits	80% of allowable claim limits  • deductible applies subject to a \$500	A STATE OF THE STA
		copay per treatment*	
108 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Outpatient Facility Diag		TO THE REAL PROPERTY OF THE PARTY OF THE PAR
Diagnostic X-ray and Laboratory	100% of allowable claim limits	80% of allowable claim limits	STATE OF THE WAY STATE OF THE STATE OF
		<ul> <li>deductible applies subject to a \$500</li> </ul>	
		copay per treatment*	

Percentage Payable For:	Shamrock General Hospital	Other Facilines	Limitss
	Inpatient Room & Board &	Ancillary Charges	
Preventive Care Services	100% of allowable claim limits	100% of allowable claim limits to \$200, deductible waived	Benefit combined with non-facility per plan year - refer to "Medical
Mayor		80%, subject to deductible thereafter	Covered Expenses" section for covered services
Mammogram Screening	100% of allowable claim limits	80% of allowable claim limits • deductible applies	Limited to one screening per plan year
	ll Other Covered Hospital S	Samples and Con-E	maximum
All Other Covered Expenses	100% of allowable claim limits	80% of allowable claim limits	
Ambul 4 Tr	The Control of the Co	<ul> <li>deductible applies</li> </ul>	
All Covered From	alth Care and Other Facilit	ies! Covered Services and	Supplies
All Covered Expenses	10% of allowable claim limits	80% of allowable claim limits	The state of the s
		• deductible applies	

Outpatient Dialysis Services: The Plan does not use a preferred provider organization for dialysis services. The in-network deductible and co-insurance will apply.

Reimbursement for Outpatient Dialysis will be subject to Outpatient Dialysis Service Max Allowable.

<u>Limitations/Requirements:</u> A Covered Person must: 1) Notify Spectrum Review when diagnosed with End Stage Renal Disease ("ESRD"); and 2) Notify Spectrum Review when dialysis treatment begins;

Outpatient Dialysis Max Allowable for outpatient dialysis services is 125% of Medicare allowable fees and the Plan will adjudicate the claims using in network co-insurance.

#### SECTION II

# Applicable to all other providers of service:

# Payment Levels and Limits - Physician and Other Provider Expenses

The following tables apply to all *providers* of service <u>other than hospital</u> facilities, ambulatory health care centers, and other facilities. Benefits are available, as shown, for reimbursement of *covered expenses* based upon the *provider's* participation in the *PPO network*.

Treatment received at Shamrock physician clinic will be covered at 100%

	Physician In-Hosp	ital Services	
Percentage Payable For:	PPO Network Providers	Non-PPO Network	Limits
Physician Medical Hospital Visit	80% of PPO network provider rate	Providers 50% of usual, customary and reasonable fee	
Physician – Mental or Nervous Disorder <b>Hospital</b> Visit	deductible applies  80% of PPO network  provider rate  deductible applies	deductible applies     50% of usual, customary     and reasonable fee	
Physician – Substance Abuse Hospital Visit	80% of PPO network provider rate deductible applies	deductible applies     50% of usual, customary     and reasonable fee     deductible applies	

Percentage Payable For:	PPO Network Providers	Non-PPO Network  Providers  Limits
Office Visit For Second Surgical Opinion	80% of PPO network provider rate • deductible applies	50% of usual, customary and reasonable fee • deductible applies

	Surgical Services - Inpatient	and Outpatient/Office	( ) 的现在分词有数数数
Percentage Payable For:	PPO Network Providers	Non-PPO Network Providers	Limits
Anesthesia	80% of PPO network provider rate • deductible applies	50% of usual, customary and reasonable fee • deductible applies	1971
Assistant Surgeon	80% of PPO network provider rate • deductible applies	50% of usual, customary and reasonable fee  * deductible applies	Limited to 25% of the usual, customary and reasonable charge for the surgical procedure
Obstetrical	80% of PPO network provider rate * deductible applies	50% of usual, customary and reasonable fee • deductible applies	procedure
Surgeon	80% of PPO network provider rate • deductible applies	50% of usual, customary and reasonable fee • deductible applies	

	Chiropractic	Services
Percentage Payable For:	PPO Network Providers	Non-PPO Network  Providers Limits
Chiropractic Care and Therapies	80% of PPO network provider rate • deductible applies	50% of usual, customary and reasonable fee  deductible applies

	Physician's Office and C	Outpatient Services	
Percentage Payable For:	PPO Network Providers	Non-PPO Network Providers	Limits
All Covered Expenses, Including: Office Visit Surgery Lab or X-rays Aliergy Care Injections Other Covered Services	80% of PPO network provider rate  • deductible applies	50% of usual, customary and reasonable fee • deductible applies	
Mental or Nervous Disorder Office Visit and Outpatient	80% of PPO network provider rate • deductible applies	50% of usual, customary and reasonable fee • deductible applies	
Substance Abuse Office Visit and Outpatient	80% of PPO network provider rate  deductible applies	50% of usual, customary and reasonable fee • deductible applies	

Percentage Payable For:	PPO Network Providers	Non-PPO Network ( Providers	Limits
Therapy Physical Occupational Speech IV and Infusion	80% of PPO network provider rate • deductible applies	50% of usual, customary and reasonable fee • deductible applies	
<ul> <li>Cardiac Rehabilitation</li> </ul>			
Chemotherapy and Radiation Therapy	80% of PPO network  provider rate  deductible applies	50% of usual, customary and reasonable fee	
Durable Medical Equipment	80% of PPO network provider rate	deductible applies     50% of usual, customary     and reasonable fee	
Home Health Services	deductible applies     80% of PPO network     provider rate     deductible applies	<ul> <li>deductible applies</li> <li>50% of usual, customary and reasonable fee</li> <li>deductible applies</li> </ul>	
Hospice	80% of <i>PPO</i> rate • deductible waived	50% of usual, customary and reasonable fees  deductible waived	Combined with facility charges, limited to \$10,000 per lifetime maximum benefit
Diagnostic Laboratory and X-Ray, and Pathologist Fees and Radiologist Fees	80% of PPO network provider rate deductible applies	50% of usual, customary and reasonable fee  • deductible applies	
Preventive Care	Combined with facility charges, 100% of <i>PPO</i> rate to \$200 per plan year, deductible waived	Not Covered	Refer to "Medical Covered Expenses" section for covered services
Preventive Care Routine Vision Exam	thereafter 100% of PPO rate	Not Covered	Limited to one per
Mammography Screening	80% of PPO network provider rate	50% of usual, customary and reasonable fee	plan year maximum Limited to one screening per plan
Ambulance — Air or Ground Transportation	<ul> <li>deductible applies</li> <li>80% of PPO network</li> <li>provider rate</li> <li>deductible applies</li> </ul>	deductible applies     50% of usual, customary     and reasonable fee	year maximum
Blood and Administration	80% of PPO network  provider rate  deductible applies	deductible applies     50% of usual, customary     and reasonable fee	
exygen and Administration	80% of PPO network provider rate • deductible applies	• deductible applies 50% of usual, customary and reasonable fee	
rosthetic Devices	80% of PPO network provider rate	• deductible applies 50% of usual, customary and reasonable fee	
ransplant-related Donor Charges	* deductible applies  80% of PPO network  provider rate  * deductible applies	• deductible applies	Combined with facility charges, limited to \$10,000 per transplant maximum benefit
escription Drugs	deductible applies to usual, cust payable thereafter as follows:  90% per prescription o	omary and reasonable fees, or refill for generic drugs, or or refill for brand name drugs	maximum penerit

AND THE PERSON OF THE PERSON	Strict Covered Service	s (Non-Facility)	<b>有為於其為數學是</b>
Percentage Payable For:	PPO Network Providers	Non-PPO Network	Limits
All Other Covered Expenses	80% of PPO network provider rate • deductible applies	Providers  50% of usual, customary and reasonable fee deductible applies	Anti-