SCHEDULE OF MEDICAL BENEFITS

PERMIAN PUMP AND SUPPLY

This schedule is provided as a convenience only and is not all-inclusive. Important information is contained in sections, "Medical Covered Expenses", "Claim Review and Audit Program", and "Exclusions and Limitations." You may find the "Definitions" section helpful in understanding some of the italicized terms used throughout this *summary plan description*. In addition, the *Plan* has other requirements and provisions that may affect benefits, such as "Cost Containment Provisions," and it is strongly recommended that you read the entire *summary plan description* to ensure a complete understanding of the *Plan* provisions. You may also contact the *claims administrator* or the *Plan Administrator* for assistance.

Lifetime Maximum Benefits

Lifetime Maximum for All Essential Health Benefits	Unlimited
Hospice Care	\$20,000
Plan Year Maximum Benefits per Covered Person Plan Year Maximum for All Essential Health Benefits	\$2,000,000

Calendar Year Maximum Benefits

Calendar Year Maximum Benefits per Cou	vered Person for:
Skilled Nursing Facility Care	90 days
Chiropractic Care	\$1,000
Routine Foot Care – Non-surgical	\$2,000
Routine Mammogram Screening	1exam
Second Surgical Opinion – Per Surgery	\$100
Organ Donor Expenses – Per Transplant	\$10,000

Deductible

	PPO Network Providers and Non-PPO Network Providers
Calendar Year Deductible	
• Individual	\$1,000
<i>Family Unit</i>	\$3,000

Percentage Payable and Out-of-Pocket Expense Limits

	Hospital Facilities Ambulatory Surgery Centers Dialysis Facilities and PPO Network Providers	Non-PPO Network Providers
Percentage Payable (unless otherwise stated)	80%	60%
Out-of Pocket Expense Limit Individual Family Unit 	\$2,500 \$5,000	\$5,000 \$10,000

Certain types of expenses are not eligible to accumulate toward the *out-of-pocket expense limit*. Please refer to the section, "Your Costs", for additional information.

Section I Applicable to the following facilities:

- Hospitals
- Ambulatory Surgery Centers
 - Dialysis Facilities

Payment Levels and Limits - Hospital, Ambulatory Surgery Centers and Dialysis Facilities

This section of the Schedule of Medical Benefits applies only to covered expenses which are rendered by *hospital* facilities, *ambulatory surgery centers* and dialysis clinics and facilities. The benefits shown apply to all such covered, licensed *providers* of service without regard to participation in a *PPO*.

Percentage Payable For:	Hospital Inpatient Services	Limits:		
Medical/Surgical Room & Board	80% of allowable claim limits for			
& Ancillary	semi-private room and ancillary charges			
-	• <i>deductible</i> applies			
Skilled Nursing Facility,	80% of allowable claim limits for	Limited to 90 days per		
Convalescent Care and	semi-private room and ancillary charges	calendar year maximum		
Extended Care Facility	deductible applies	-		
Mental or Nervous Disorder	80% of allowable claim limits for			
Inpatient	semi-private room and ancillary charges			
*	deductible applies			
Mental or Nervous Disorder	80% of allowable claim limits			
Facility Outpatient	• <i>deductible</i> applies			
Substance Abuse Care	80% of allowable claim limits for			
Inpatient	semi-private room and ancillary charges			
X	• <i>deductible</i> applies			
Substance Abuse Care	80% of allowable claim limits			
Facility Outpatient	• <i>deductible</i> applies			
· · · · ·	Hospital Emergency Room Services			
Hospital Emergency Room -	\$50 copay then 80% of allowable claim			
Accident* or Illness	<i>limits</i> , physician and hospital			
*Supplemental Accident Benefit	100% of allowable claim limits to \$300 per			
	accident – thereafter subject to deductible			
	and reimbursed at 60% of allowable claim			
	limits			
	Hospital Outpatient Diagnostic Services			
Diagnostic X-ray and Laboratory	80% of allowable claim limits			
	• <i>deductible</i> applies			
Routine Mammogram – Covered	100 % of allowable claim limits	Limited to one exam per		
Persons Over Age 35	deductible waived	<i>calendar year</i> maximum		
Pre-Admission Testing	100% of allowable claim limits			
-	deductible waived			
All Other Covered <i>Hospital</i> Services and Supplies				
All Other Covered Expenses	80% of allowable claim limits			
_	• <i>deductible</i> applies			
Ambulat	Ambulatory Surgery Centers Covered Services and Supplies			
All Covered Expenses	80% of allowable claim limits			
	deductible applies			
Dialysis Facilities Covered Services and Supplies				
All Covered Expenses	80% of allowable claim limits			
	deductible applies			
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Outpatient Dialysis Services: The Plan does not use a preferred provider organization for dialysis services. The in-network deductible and co-insurance will apply.

Reimbursement for Outpatient Dialysis will be subject to Outpatient Dialysis Service Max Allowable.

Limitations/Requirements: A Covered Person must: 1) Notify Spectrum Review when diagnosed with End Stage Renal Disease ("ESRD"); and 2) Notify Spectrum Review when dialysis treatment begins;

Outpatient Dialysis Max Allowable for outpatient dialysis services is 125% of Medicare allowable fees and the Plan will adjudicate the claims using in network co-insurance.

Section II Applicable to all other providers of service:

Payment Levels and Limits - Physician and Other Provider Expenses

The following tables apply to all *providers* of service <u>other than</u> *hospital* facilities, *ambulatory surgery centers* and dialysis facilities. Benefits are available, as shown, for reimbursement of *covered expenses* based upon the *provider's* participation in the *PPO network*.

Physician In-Hospital Services			
Percentage Payable For:	PPO Network Providers	Non-PPO Network Providers	Limits
Physician Medical Hospital Visit	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of usual, customary and reasonable fees • deductible applies	
Physician – Mental or Nervous Disorder Hospital Visit	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of usual, customary and reasonable fees • deductible applies	
Physician – Substance Abuse Hospital Visit	80% of <i>PPO</i> rate<i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	

Second Surgical Opinion Services			
Percentage Payable For: PPO Network Providers Non-PPO Network Providers Providers Providers			Limits
Office Visit For Second Surgical Opinion	100% of <i>PPO</i> rate • <i>deductible</i> waived	100% of usual, customary and reasonable fees	
Surgical Opinion	• <i>ueuucuble</i> walvou	deductible waived	

Surgical Services – Inpatient and Outpatient/Office			
Percentage Payable For:	PPO Network Providers	Non-PPO Network Providers	Limits
Anesthesia	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Assistant Surgeon	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	Limited to 25% of surgical fee allowance
Obstetrical	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Surgeon – Office	80% of PPO rate	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Surgeon – All Other	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	

Physician's Office and Outpatient Services

Percentage Payable For:	PPO Network Providers	Non-PPO Network Providers	Limits
 All Covered Expenses, Including: Office Visit Surgery Lab or X-rays Allergy Care Injections Other Covered Services 	100 % up to \$500 after a copayment of \$20 per visit, <i>deductible</i> waived <i>Covered expenses</i> thereafter are subject to the <i>deductible</i> and reimbursed at 60% of the <i>PPO</i> rate	60% of usual, customary and reasonable fees • deductible applies	
Mental or Nervous DisorderOffice Visit andOutpatientSubstance AbuseOfficeVisit and Outpatient	50% of <i>PPO</i> rate up to \$40 maximum • <i>deductible</i> applies 50% of <i>PPO</i> rate up to \$60 maximum	60% of usual, customary and reasonable fees • deductible applies 60% of usual, customary and reasonable fees	
	• <i>deductible</i> applies	• <i>deductible</i> applies	

Chiropractic Services			
Percentage Payable For:	PPO Network Providers	Non-PPO Network Providers	Limits
Chiropractic Care and Therapies	\$20 copay of <i>PPO</i> rate<i>deductible</i> applies	60% of usual, customary and reasonable fees • deductible applies	Limited to \$1,000 per <i>calendar year</i> maximum benefit

Other Covered Services			
Percentage Payable For:	PPO Network Providers	Non-PPO Network Providers	Limits
Therapy • Physical • Occupational • Speech • IV and Infusion • Cardiac Rehabilitation	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of usual, customary and reasonable fees • deductible applies	
Chemotherapy and Radiation Therapy	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Durable Medical Equipment	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Home Health Services	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	Limited to 100 visit maximum benefit per calendar year
Hospice	100% of <i>PPO</i> rate • <i>deductible</i> waived	100% of usual, customary and reasonable fees • deductible waived	
Routine Non-Surgical Foot Care	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	Limited to \$2,000 per <i>calendar year</i> maximum benefit
Diagnostic Laboratory and X-Ray, and Pathologist Fees and Radiologist Fees	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Pre-Admission Testing	100% of <i>PPO</i> rate • <i>deductible</i> waived	100% of usual, customary and reasonable fees • deductible waived	

Other Covered Services			
Percentage Payable For:	PPO Network Providers	Non-PPO Network Providers	Limits
Routine Mammogram – <i>Covered Persons</i> Over Age 35	100 % of <i>PPO</i> rate • <i>deductible</i> waived	100% of usual, customary and reasonable fees • deductible waived	Limited to one exam per <i>calendar</i> <i>year</i> maximum
Ambulance — Air or Ground Transportation	80% of <i>PPO</i> rate<i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Blood and Administration	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Oxygen and Administration	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Prosthetic Devices	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Lenses Following Cataract Surgery	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	
Supplemental Accident Benefit	subject to <i>deductible</i> and reimbursed at 60% of <i>PPO</i> rate	60% of usual, customary and reasonable and reasonable fees	
Prescription Drugs	100% of <i>usual, customary and reasonable</i> fees, <i>deductible</i> waived, subject to copayments as follows:		Limited to 30-day supply per purchase
Retail Copay Mail order	 \$15 generic drugs,\$35 preferred brand name drugs \$50 non-preferred brandname, \$50 specialty drugs plus 25% of cost of drug \$37.50 generic, \$ 35 preferred brand name, \$125 non-preferred brandname, \$125 specialty drugs plus 25% of cost of drug 		Limited to \$10,000 per <i>plan year</i> maximum benefit Limited to \$30,000 lifetime maximum
All Other Covered Expenses	80% of <i>PPO</i> rate • <i>deductible</i> applies	60% of <i>usual, customary and</i> <i>reasonable</i> fees • <i>deductible</i> applies	benefit

SCHEDULE OF DENTAL AND VISION BENEFITS

DEDUCTIBLE Per Person Family Deductible	\$50 (waived for preventive) \$150
<u>COINSURANCE</u> TYPE A; Preventive, Diagnostic, Emergency Services, TYPE B; Basic Procedures TYPE C; Major Procedures	100% 80% 50%
<u>LIMITS</u> Calendar Year Maximum per Person	\$1,000