The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Preferred Benefit Administrators, Inc. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.PreferredTPA.com or call 1-888-524-2777 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> : \$0 For <u>out-of-network providers</u> : Not covered	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. All covered PPO services, including Preventive care and primary care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers: \$4,000 individual / \$8,000 family For out-of-network providers: Not covered	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain preauthorization for services and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.Cigna.com or call 1-888-524-2777 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical		What You Will Pay		Limitationa Evacutiona 9 Other
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	Teladoc visit: \$0 <u>copay</u> PCP visit: \$45 <u>copay</u>	Not covered	None
If you visit a health	Specialist visit	\$75 copay/visit	Not covered	None
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Blood work: No charge X-ray at imaging center: \$75 copay X-ray at hospital: \$200 copay	Not covered	<u>Preauthorization</u> is required for imaging. If you don't get <u>preauthorization</u> , benefits will be
	Imaging (CT/PET scans, MRIs)	\$200 <u>copay</u>	Not covered	reduced by the lesser of \$2,500 or 50%.
If you need drugs to treat your illness or	Generic drugs	\$20 <u>copay</u> /prescription (retail) \$40 <u>copay</u> /prescription (mail order)	Not covered	Retail / Pharmacy covers up to
condition More information about	Brand drugs with no generic equivalent	\$50 <u>copay</u> /prescription (retail) \$100 <u>copay</u> /prescription (mail order)	Not covered	30-day supply; Mail order Service covers
prescription drug coverage is available at	Brand drugs with a generic equivalent	\$75 <u>copay</u> /prescription (retail) \$150 <u>copay</u> /prescription (mail order)	Not covered	90-day supply. Prescriptions from Out-of-network pharmacies are not covered.
www.PreferredTPA.com	Specialty drugs	No charge	Not covered	priarriagios are not esterous
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$300 <u>copay</u>	Not covered	Preauthorization is required. If you don't get preauthorization, benefits will be reduced by the lesser of \$2,500 or 50%.
	Physician/surgeon fees	No charge	Not covered	None
If you need immediate medical attention	Emergency room care	\$500 <u>copay</u>	\$500 <u>copay</u>	
	Emergency medical transportation	\$75 <u>copay</u>	Not covered	Emergency room <u>copay</u> waived if admitted to hospital.
	Urgent care	\$45 <u>copay</u> / visit for PCP \$75 <u>copay</u> / visit for <u>Specialist</u>	Not covered	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.PreferredTPA.com

Common Medical		What You Will Pay		Limitations Expontions 2 Other
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 per day <u>copay</u> ; maximum 5 daily <u>copays</u> per confinement	Not covered	Preauthorization is required. If you don't get preauthorization, benefits will be reduced by the lesser of \$2,500 or 50%.
	Physician/surgeon fees	No charge	Not covered	None
If you need mental health, behavioral	Outpatient services	\$45 <u>copay</u> /visit	Not covered	<u>Preauthorization</u> is required for inpatient services. If you don't get
health, or substance abuse services	Inpatient services	\$250 per day <u>copay</u> ; maximum 5 daily <u>copays</u> per confinement	Not covered	preauthorization, benefits will be reduced by the lesser of \$2,500 or 50%.
	Office visits	\$45 copay (initial visit)	Not covered	Cost sharing does not apply to certain preventive services.
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	Depending on the type of services, coinsurance may apply. Maternity care may include tests and
	Childbirth/delivery facility services	\$250 per day <u>copay</u> ; maximum 5 daily <u>copays</u> per confinement	Not covered	services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	\$75 <u>copay</u>	Not covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced by the lesser of \$2,500 or 50%.
If you need help	Rehabilitation services	\$45 <u>copay</u>	Not covered	None
recovering or have	<u>Habilitation services</u>	\$45 <u>copay</u>	Not covered	INUIG
other special health needs	Skilled nursing care	\$250 per day <u>copay</u> ; maximum 5 daily <u>copays</u> per confinement	Not covered	Preauthorization is required. If you
	Durable medical equipment	\$75 <u>copay</u>	Not covered	don't get <u>preauthorization</u> , benefits will be reduced by the lesser of \$2,500 or 50%.
	Hospice services	\$75 <u>copay</u> / visit	Not covered	
If your child needs	Children's eye exam	Not covered	Not covered	None
dental or eye care	Children's glasses	Not covered	Not covered	None
,	Children's dental check-up	Not covered	Not covered	None

 $^{^{\}star}\, \text{For more information about limitations and exceptions, see the } \underline{\text{plan}}\, \text{or policy document at www.PreferredTPA.com}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Hearing Aids

- Infertility Treatment
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Allergy Testing

Orthotics / Prosthetics

Chiropractic Care

Private Duty Nursing

Transplants

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-(EBSA)4272 or <a href="doi:10.1001/journal.org/doi

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Preferred Benefit Administrators at 1-888-524-2777.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-524-2777

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-524-2777

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-524-2777

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-524-2777

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.PreferredTPA.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0
■ Physician copayment	\$45
■ Hospital (facility) copay	\$250
■ Other <u>coinsurance</u>	0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$700	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$65	
The total Peg would pay is	\$760	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$75
■ Hospital (facility) coinsurance	\$250
■ Other <u>coinsurance</u>	C

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$2,200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Joe would pay is	\$2,260

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$75
■ Hospital (facility) coinsurance	\$250
Other coinsurance	0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$700	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$700	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.