McMinnville Electric System Health Benefit Plan Effective January 1, 2020 Amendment #1

The following section of the Plan Document and Summary Plan Description has been amended to read as follows:

Section XII. Enrollment and Coverage Effective Date, Item L. has been added to state:

L. In the event a covered Retiree is covering Dependents through the Plan, and the Retiree becomes covered under any other health plan, including Medicare and/or Medicaid, coverage for the Retiree will terminate according to the termination provisions of the Plan. If this should occur, any Dependents covered under the Retiree shall continue to be eligible for coverage through the Plan until such Dependents become eligible for or covered under any other health plan, including Medicare and/or Medicaid.