The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-524-2777. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.PreferredTPA.com or call 1-888-524-2777 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>network providers:</u> \$1,350 individual / \$2,700 family For <u>out-of-network providers</u> : No Coverage	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers:</u> \$6,350 individual / \$12,700 family For <u>out-of-network providers</u> : No Coverage	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.Cigna.com or call 1-888-524-2777 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

OMB Control Numbers 1545-2229, 1210-0147, and 0938-1146 Released on April 6, 2016 All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You V	Limitations, Exceptions, & Other Important Information		
Medical Event	Services You May Need	ervices You May Need Network Provider Out-of-Network Provider (You will pay the least) (You will pay the most)			
	Primary care visit to treat an injury or illness	No cost after <u>deductible</u>	No coverage	None	
lf you visit a health	Specialist visit	No cost after deductible	No coverage	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No cost	No coverage	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No cost after <u>deductible</u>	No coverage	None	
	Imaging (CT/PET scans, MRIs)	No cost after <u>deductible</u>	No coverage		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.PreferredTPA.com	Generic drugs	20% after <u>deductible</u> (retail) No cost after <u>deductible</u> (mail order)	No coverage	Retail / Pharmacy covers up to a 30-day supply; Mail order Service covers 90 day supply.	
	Preferred Brand drugs	20% after <u>deductible</u> (retail) No cost after <u>deductible</u> (mail order)	No coverage		
	Non-Preferred Brand drugs	20% after <u>deductible</u> (retail) No cost after <u>deductible</u> (mail order)	No coverage		
	Specialty drugs	No cost after <u>deductible</u>	No coverage		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No cost after <u>deductible</u>	No coverage None		
surgery	Physician/surgeon fees	No cost after <u>deductible</u>	No coverage		
If you need immediate medical attention	Emergency room care	No cost after <u>deductible</u>	No cost after <u>deductible</u>	None	
	Emergency medical transportation	No cost after <u>deductible</u>	No coverage		
	<u>Urgent care</u>	No cost after <u>deductible</u>	No coverage		
lf you have a hospital stay	Facility fee (e.g., hospital room)	No cost after <u>deductible</u>	No coverage	Preauthorization is required. If you don't get preauthorization, benefits will be reduced by \$500.	
	Physician/surgeon fees	No cost after <u>deductible</u>	No coverage	None	

Common		What You Will Pay		Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	Network Provider (You will pay the least)Out-of-Network Provider (You will pay the most)			
lf you need mental health, behavioral	Outpatient services	No cost after <u>deductible</u>	No coverage	Preauthorization is required for inpatient admission. If you don't	
health, or substance abuse services	Inpatient services	No cost after <u>deductible</u>	No coverage	get <u>preauthorization</u> , benefits will be reduced by \$500.	
	Office visits	No cost after <u>deductible</u>	No coverage	Cost sharing does not apply to certain preventive services.	
If you are present	Childbirth/delivery professional services	No cost after <u>deductible</u>	No coverage	Depending on the type of services, <u>coinsurance</u> may apply.	
If you are pregnant	Childbirth/delivery facility services	No cost after <u>deductible</u>	No coverage	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have other special health needs	Home health care	No cost after <u>deductible</u>	No coverage	Limited to 40 visits per year.	
	Rehabilitation services	No cost after <u>deductible</u>	No coverage	Physical, speech and occupational therapy limited to 12	
	Habilitation services	No cost after <u>deductible</u>	No coverage	visits per therapy type per year. Chiropractic limited to 6 visits per year.	
	Skilled nursing care	No cost after <u>deductible</u>	No coverage	Limited to 20 days. <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be reduced by \$500.	
	Durable medical equipment	No cost after deductible	No coverage	Preauthorization is required for	
	Hospice services	No cost after <u>deductible</u>	No coverage	inpatient hospice care. If you don't get <u>preauthorization</u> , benefits will be reduced by \$500.	
If your child needs dental or eye care	Children's eye exam	No cost after <u>deductible</u>	No coverage	Age 6 and above; limited to one	
	Children's glasses	No coverage	No coverage	eye exam every two years; no glasses or lenses.	
	Children's dental check-up	No coverage	No coverage	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
AcupunctureBariatric SurgeryCosmetic Surgery	Hearing AidsInfertility TreatmentLong Term Care	 Non-emergency care when traveling outside the U.S. Routine Foot Care Weight Loss Programs 	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Allergy Testing	Orthotics / Prosthetics	 Routine eye care (Age 6+) 	
Chiropractic Care	Private Duty Nursing	Transplants	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-(EBSA)4272 or dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Preferred Benefit Administrators at 1-888-524-2777.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-524-2777 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-524-2777 Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-524-2777 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-888-524-2777

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



The total Peg would pay is

\$1,410

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Physician copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,350 \$0 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,350 \$0 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,350 \$0 0% 0%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,350	Deductibles	\$1,350	Deductibles	\$1,350
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$60	Limits or exclusions	\$0

The total Joe would pay is

\$1,410

The total Mia would pay is

\$1,350