

City of Green Cove Springs Health Benefit Plan
Effective October 1, 2020
Amendment #1

The following section of the Plan Document and Summary Plan Description has been amended to read as follows:

Section X. DEFINITIONS, Item BB, has been modified to read:

- BB. **“Employment Waiting Period”** means the continuous period of time after full time employment begins before an Employee is first eligible to enroll. The Employment Waiting Period is two (2) calendar months with Coverage becoming effective on the first day of the month following completion of the Employment Waiting Period.

Coverage for a City Manager or Director will become effective on the first day of the month following the date of employment with the Employer.