ESTERO BAY CHEVROLET HEALTH BENEFIT PLAN Medical Summary of Benefits

Refer to the Medical Plan Document and Summary Plan Description for details of Coverage.

MEDICAL BENEFITS	Cigna PPO Network Providers www.Cigna.com	Non-PPO Providers
Member Calendar Year Deductible	\$3,000 per individual \$6,000 per family (accumulative)	
	The Calendar Year deductible does NOT include Medical Plan Co-payments, Prescription Drug Co-payments, pre-certification penalties, non-covered expenses or charges in excess of Reasonable & Customary charges. PPO and Non-PPO deductibles shall combine together.	
Coinsurance	Plan pays 70% of covered expenses.	Plan pays 60% of covered expenses.
Member Out-of-Pocket Maximum	\$7,350 per individual \$14,700 per family (accumulative)	
	Out-of-Pocket Maximum includes Medical Plan & Prescription Drug Co-payments, Calendar Year deductible and Member Coinsurance. Pre-certification penalties, non-covered expenses and charges in excess of Reasonable & Customary charges DO NOT apply toward the Out-of-Pocket Maximum. PPO and Non-PPO Out-of-Pocket Maximums shall combine together.	
Lifetime Maximum Benefit	Unlimited.	
Alcohol & Substance Abuse Treatment Inpatient Hospital admission requires Pre-certification	Inpatient / Partial Hospitalization: 70% Coinsurance; subject to Calendar Year deductible. Outpatient Services: 100% of covered expenses following a \$40 Co-payment; not subject to Calendar Year deductible.	Inpatient / Partial Hospitalization: 60% Coinsurance; subject to Calendar Year deductible. Outpatient Services: 60% Coinsurance after \$40 Co-payment; not subject to Calendar Year deductible.
Allergy Injections, Testing and Treatment	Testing & Injections: 100% of covered expenses following a \$40 Co-payment. Allergy Serum: 100% of covered expenses following a \$100 Co-payment. Not subject to Calendar Year deductible.	 Testing & Injections: 60% Coinsurance following \$40 Co-payment. Allergy Serum: 60% Coinsurance following \$100 Co-payment. Not subject to Calendar Year deductible.
Ambulance Services	100% of covered expenses following a \$100 Co-payment; not subject to Calendar Year deductible.	60% Coinsurance following \$100 Co-payment; not subject to Calendar Year deductible.
Chiropractic Services / Spinal Manipulation	100% of covered expenses following a \$40 Co-payment; not subject to Calendar Year deductible.	60% Coinsurance after \$40 Co-payment; not subject to Calendar Year deductible.
Durable Medical Equipment & Supplies	70% Coinsurance; subject to Calendar Year deductible.	60% Coinsurance; subject to Calendar Year deductible.
Emergency Room Services	100% of covered expenses following a \$500 Co-payment; not subject to Calendar Year deductible. Co-payment waived if admitted directly from Emergency Room to Hospital.	
Extended Care Facility Requires Pre-certification	70% Coinsurance; subject to Calendar Year deductible.	60% Coinsurance; subject to Calendar Year deductible.
Home Health Care	70% Coinsurance; subject to Calendar Year deductible.	60% Coinsurance; subject to Calendar Year deductible.
Hospice Care	70% Coinsurance; subject to Calendar Year deductible.	60% Coinsurance; subject to Calendar Year deductible.
Inpatient Hospital Services Includes Physician Services	70% Coinsurance; subject to Calendar Year deductible.	60% Coinsurance; subject to Calendar Year deductible.
Maternity Care	Initial Maternity Office Visit: \$40 Co-payment; not subject to Calendar Year deductible. Pre-natal & Post-natal Care, Delivery & all Inpatient Hospital Services: 70% Coinsurance; subject to Calendar Year deductible.	Initial Maternity Office Visit: 60% Coinsurance following \$40 Co-payment; not subject to Calendar Year deductible. Pre-natal & Post-natal Care, Delivery & all Inpatient Hospital Services: 60% Coinsurance; subject to Calendar Year deductible.

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Mental Health Services Inpatient admission requires Pre-certification	Inpatient / Partial Hospitalization: 70% Coinsurance; subject to Calendar Year deductible. Outpatient Services: 100% of covered expenses following a \$40 Co-payment; not subject to Calendar Year deductible.	Inpatient / Partial Hospitalization: 60% Coinsurance; subject to Calendar Year deductible. Outpatient Services: 60% Coinsurance after \$40 Co-payment; not subject to Calendar Year deductible.
Outpatient Imaging / X-Ray Services	Diagnostic Imaging / X-Rays (not complex): 100% of covered expenses following a \$60 Co-payment; not subject to Calendar Year deductible. Complex Imaging Services: (Includes but is not limited to CT scans, MRI's, MRA's, PET scans) Independent Imaging Facility: 100% of covered expenses following a \$500 Co-payment; not subject to Calendar Year deductible. Outpatient Hospital: 70% Coinsurance; subject to Calendar Year deductible.	Diagnostic Imaging / X-Rays (not complex): 60% Coinsurance after \$60 Co-payment; not subject to Calendar Year deductible. Complex Imaging Services: (Includes but is not limited to CT scans, MRI's, MRA's, PET scans) <u>Independent Imaging Facility:</u> 60% Coinsurance following a \$500 Co-payment; not subject to Calendar Year deductible. <u>Outpatient Hospital:</u> 60% Coinsurance; subject to Calendar Year deductible.
Outpatient Laboratory Services	100% of covered expenses following a \$60 Co-payment; not subject to Calendar Year deductible.	60% Coinsurance after \$60 Co-payment; not subject to Calendar Year deductible.
Outpatient Physician Office Visit Services *Co-payment applies only to Physician office visit charge. Refer to Outpatient Imaging / X-ray Services, Outpatient Laboratory & Outpatient Surgery categories for services performed in the Physician's office during the office visit.	 Teladoc and Virtual Office Visits: 100% of covered expenses; Co-payment waived. Primary Care Physician Office Visit / Convenience Care Clinic: 100% of covered expenses following a \$20 Co-payment.* Specialist Office Visit: 100% of covered expenses following a \$40 Co-payment.* Urgent Care Provider: 100% of covered expenses following a \$60 Co-payment.* Office Visit charge not subject to Calendar Year deductible. 	 Primary Care Physician Office Visit / Convenience Care Clinic: 60% Coinsurance following a \$20 Co-payment.* Specialist Office Visit: 60% Coinsurance following a \$40 Co-payment.* Urgent Care Provider: 60% Coinsurance following a \$60 Co-payment.* Office Visit charge not subject to Calendar Year deductible.
Outpatient Surgery	70% Coinsurance; subject to Calendar Year deductible.	60% Coinsurance; subject to Calendar Year deductible.
Outpatient Therapy Services	100% of covered expenses following a \$40 Co-payment; not subject to Calendar Year deductible.	60% Coinsurance following a \$40 Co-payment; not subject to Calendar Year deductible.
	Includes Physical, Speech, Occupational and Cardiac/Pulmonary Therapy.	
Pre-certification for Inpatient Hospital Admissions	Pre-admission certification is mandatory for inpatient Hospital Admissions. Emergency hospital admissions must be approved within 48 hours. Failure to comply will result in a \$250 reduction of benefits due to pre-certification non-compliance.	
 Prescription Drug Benefits Retail Prescriptions (30 day supply maximum) Mail Order Prescriptions (90 day supply maximum) If Generic is available and brand is purchased, member pays the brand Co-pay PLUS difference in the cost between generic and brand drug. This does not apply if "Dispense as Written" is prescribed by Physician. 	Retail Network Pharmacy Co-payments: Generic medications: \$10 Formulary Brand medications: \$35 Non-Formulary Brand medications: \$75 Mail Order Prescription Co-payments: Generic medications: \$20 Formulary Brand medications: \$70 Non-Formulary Brand medications: \$70 Non-Formulary Brand medications: \$150 Specialty / Injectible Prescription: \$250 Co-payment for 30 day prescription. \$500 Co-payment for 60-90 day prescription. Not subject to Calendar Year deductible.	Prescription drugs purchased from Non-Participating Pharmacies are not eligible for reimbursement by the Plan.
Prosthetic Appliances	70% Coinsurance; subject to Calendar Year deductible.	60% Coinsurance; subject to Calendar Year deductible.
Routine Colonoscopy	100% of covered expenses; not sul	bject to Calendar Year deductible.

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Routine Well Adult Care (Age 18 and above)	 100% of covered expenses; not subject to Calendar Year deductible. This routine benefit includes, but is not limited to, physician charges for an annual routine examination, routine x-rays and laboratory, immunizations and the routine services listed below: Immunizations. Bood pressure screening. Obesity screening and counseling. Tobacco use screening and cessation interventions. Annual colorectal screening. Bone Mineral Density (BMD) screening (once every 24 months). Women's Health Services to include pelvic exam and Pap test; screening for gestational diabetes; DNA Testing; HPV (Human Papillomavirus); counseling for sexually transmitted infections; counseling and screening for human immunodeficiency virus; screening and counseling for interpersonal and domestic violence; breastfeeding support, supplies and counseling; sterilization; and contraceptive methods and counseling. Limitations may apply. 		
	A complete list of covered ACA mandated routine services for women / adults is available at: https://www.healthcare.gov/coverage/preventive-care-benefits/		
Routine Well Child Care (Birth through age 17)	100% of covered expenses; not subject to Calendar Year deductible. Includes Office Visit charges, immunizations, laboratory blood tests, developmental screening, behavioral assessments, routine vision screening & hearing screening for newborns. A complete list of covered ACA mandated routine services for children is available at: https://www.healthcare.gov/coverage/preventive-care-benefits/		
Transplant Benefit	70% Coinsurance; subject to Calendar Year deductible.	60% Coinsurance; subject to Calendar Year deductible.	
Vision Examinations Limited to one (1) vision examination each Calendar Year	100% of covered expenses following a \$40 Co-payment; not subject to Calendar Year deductible. Co-payment waived for children under the age of 5.	60% Coinsurance following a \$40 Co-payment; not subject to Calendar Year deductible. Co-payment waived for children under the age of 5.	
All Other Covered Medical Expenses	70% Coinsurance; subject to Calendar Year deductible.	60% Coinsurance; subject to Calendar Year deductible.	

Questions regarding Coverage and/or Benefits should be directed to:

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