CORE Management Resources: Jeff Davis Hospital Plan BRO904 Coverage Period: 1/1/20-12/31/20

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Coverage for: <u>All Coverage Levels</u> | Plan Type: <u>POS</u>

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Core at 1-888-741-2673. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.cms.gov/CCIIO/Resources/Regulations-and-Guidance/Downloads/Uniform-Glossary-12-19-14-FINAL.pdf or call **1-888-741-2673** to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Plan E -Bronze- \$3,750 person/\$7,500 Family In-Network/ \$7,500 person/\$15,000 Family Out- of-Network Doesn't apply to In- Network Routine Annual Exam.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventative care and primary care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventative services without cost sharing and before you meet your deductible. See a list of covered preventative services at https://www.healthcare.gov/coverage/preventative-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network providers \$7,200 person / \$14,400 annually per family. For Out-of-Network Providers Unlimited person	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, health care this plan doesn't cover, and penalties for failure to obtain pre-authorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of In-Network providers, see www.corehealthbenefits.com or call 1-888-741-2673.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the <u>specialist</u> you choose without permission from this plan.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You	Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health	Primary care visit to treat an injury or illness	\$55 Co-pay	50% coinsurance after deductible	none	
care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$80 Co-pay	50% coinsurance after deductible	none	
or clinic	Preventive care/screening/ immunization	No cost	50% coinsurance after deductible	none	
If you have a test	Diagnostic test (x-ray, blood work)	25% coinsurance after deductible	50% coinsurance after deductible	Prior authorization may be required for specific services.	
	Imaging (CT/PET scans, MRIs)	25% coinsurance after deductible	50% coinsurance after deductible	Prior authorization may be required for specific services	
	Generic drugs	\$10 co-pay (retail) \$20 copay (mail order)	None	Retail pharmacy – 30-day supply. Mail order – 60, 90-day supply.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.corehealthbenefi ts.com	Preferred brand drugs	Greater of \$55 co-pay or 25% (\$150 Max) (retail) OR (mail order) greater of \$110 copay or 25% coinsurance (\$300 max)	None	The greater of the flat-dollar co-payment or coinsurance. Retail pharmacy – 30-day supply. Mail order – 60, 90-day supply.	
	Non-preferred brand drugs	Greater of \$90 co-pay or 50% (max \$350) (retail) OR (mail order) greater of \$180 copay or 50% coinsurance (\$300 max)	None	The greater of the flat-dollar co-payment or coinsurance. Retail pharmacy – 30-day supply. Mail order – 60, 90-day supply.	
	Specialty drugs	Generic- 10% (\$100 max) Preferred- 30% (\$1,000 max) Non-Preferred- 50% (\$1,500 max)	None	Retail- 30-day supply Mail Order- N/A	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	25% coinsurance after deductible	50% coinsurance after deductible	Preauthorization required. 50% reduced benefits/coinsurance for noncompliance.	
If you need	Emergency room care	Deductible then \$225 Co- pay plus 25% coinsurance	Deductible then \$225 Co-pay plus 25%	Non-accident, non-emergency services is not covered. \$225 co-pay plus 25% co-insurance,	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
immediate medical			coinsurance	per admittance, (waived if admitted.)	
attention	Emergency medical transportation	25% coinsurance after deductible	50% coinsurance after deductible	none	
	<u>Urgent care</u>	\$75 co-pay	\$75 co-pay, 50% coinsurance after deductible	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible then \$700 Co- pay plus 25% coinsurance	Deductible then \$1,800 Co-pay plus 50% coinsurance	Preauthorization required. 50% reduced	
	Physician/surgeon fees	25% coinsurance after deductible	50% coinsurance after deductible	benefits/coinsurance for noncompliance.	
If you need mental health, behavioral	Outpatient services	25% coinsurance after	50% coinsurance after	Preauthorization required. 50% reduced	
health, or substance abuse services	Inpatient services	deductible	deductible	benefits/coinsurance for noncompliance.	
	Office visits	25% coinsurance after deductible	50% coinsurance after deductible	NONE	
If you are pregnant	Childbirth/delivery professional			Preauthorization required for any maternity	
jou are program	services	25% coinsurance after	50% coinsurance after deductible	hospital stay longer than 48 hours (vaginal delivery) or 96 hours (cesarean). 50% reduced benefits/coinsurance for noncompliance.	
	Childbirth/delivery facility services	deductible			
If you need help recovering or have other special health needs	Home health care	25% coinsurance after	50% coinsurance after deductible	120-day calendar year maximum. Preauthorization required. 50% reduced benefits/coinsurance for noncompliance.	
	Rehabilitation services Habilitation services	deductible		25 days per calendar year maximum. Preauthorization required.	
	Skilled nursing care			30 days per calendar year maximum. Preauthorization required.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Durable medical equipment			Preauthorization required for all DME in excess of \$500, penalty for noncompliance	
	Hospice services	-		Preauthorization required. 50% reduced benefits/coinsurance for noncompliance.	
TC 1111 1	Children's eye exam	\$50 co-pay	\$50 co-pay	One (1) eye exam routine benefit per program year.	
If your child needs dental or eye care	Children's glasses	\$50 co-pay plus cost that exceed plan	\$50 co-pay plus cost that exceed plan	One (1) pair of lenses per program year. One (1) pair of frames every 24 months.	
	Children's dental check-up	20% coinsurance	20% coinsurance	One (1) dental exam every six (6) months	

Excluded Services & Other Covered Services:

Acupuncture	Hearing aids	Routine eye care
 Bariatric surgery 	 Infertility treatment 	 Routine foot care
 Cosmetic surgery 	• Long-Term care	• Weight loss programs
• Dental (Adult)	• Non-emergency care when traveling the U.S.	ng outside
ther Covered Services (Limitation	is may apply to these services. This isn't a comple	ete list. Please see your <u>plan</u> document.)
Chiropractic care	Private-duty nursing	· - /

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-888-741-2673.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-741-2673. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-741-2673. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-741-2673. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-741-2673.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$3,750 \$80 25% 25%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$3,750 \$80 25% 25%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$3,750 \$80 25% 25%
This EXAMPLE event includes services Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia)		This EXAMPLE event includes service Primary care physician office visits (include education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose met	ding disease	This EXAMPLE event includes servic Emergency room care (including medica Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap)	al supplies)
Total Example Cost	\$7,540	Total Example Cost	\$5,400	Total Example Cost	\$1,450
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$3,750	Deductibles	\$3,750	Deductibles	\$1,450
Copayments	\$80	Copayments	\$480	Copayments	\$465
Coinsurance	\$928	Coinsurance	\$234	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
	\$4,758		\$4,464		