Coverage for: Employee & Dependents | Plan Type: Cost Plus

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call GPA at 1-800-827-7223. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 478-275-3150 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$250 person/\$750 family Level I & Level II PPO & Non-PPO	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Copayments do not apply towards the deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	Yes, \$50 per person for Prescriptions & \$50 per person for Dental services (except Preventive).	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,000 person/\$4,000 family Level I & Level II PPO Unlimited person & family Level II Non-PPO	The out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the out-of-pocket limit?	Premiums; balance-billed charges; charges in excess of UCR (Usual, Customary & Reasonable); any noncompliance penalties; and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes, for Level II <u>Providers</u> . See page 2 for an explanation of Level I & Level II <u>Providers</u> . Visit www.multiplan.com/phcspracanc or call 1-888-611-7427 for a list of participating PHCS <u>physicians</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.



Level I <u>Providers</u> include but are not limited to: Hospitals (Inpatient and Outpatient treatment); Inpatient Facilities (such as Rehabilitation Facilities, Skilled Nursing Facilities and <u>Hospice</u>); Inpatient and Outpatient Facilities of Mental Disorders, Chemical Dependency, Drug and Substance Abuse; Ambulatory Surgery Centers and Dialysis Clinics

Level II <u>Providers</u> are <u>Physicians</u> and all other <u>Providers</u> of service not defined as a Level I <u>Provider</u>.

Level I copays waived if billed by Meadows Regional Medical Center of Vidalia, GA.

		What You Will Pay			
Common Medical Event	Services You May Need	Level I Provider	Level II PPO Provider	Level II Non-PPO Provider	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	N/A	\$20 <u>copay</u> /visit; 0% <u>coinsurance</u> ; <u>deductible</u> waived	40% <u>coinsurance;</u> <u>deductible</u> applies	Family/General Practitioners, Pediatricians, Internists & Obstetricians/Gynecologists are considered Primary Care providers (PCP). PCP copay applies to PPO Mental, Behavioral & Substance Use Disorder Office Visits, Group Therapy, Outpatient Therapy & Office
If you visit a health care provider's office or clinic	Specialist visit	N/A	20% <u>coinsurance;</u> <u>deductible</u> applies	40% <u>coinsurance;</u> <u>deductible</u> applies	Psychological Testing. There is a \$10 copay for Teladoc Telephone Consultations. There is no charge for PPO female sterilization & all PPO FDA approved contraceptive methods. Deductible & 20% coinsurance applies to PPO office surgery & allergy testing. Non-PPO charges are subject to UCR fees.
	Preventive care/screening/immunization	No Charge	No Charge	No Charge	Applicable deductible & coinsurance applies to Non-PPO Smoking Cessation. See your plan document for additional benefit information & limitations. Level I charges based on Allowable Claims Limits. Non-PPO charges are subject to UCR fees. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	No Charge	40% <u>coinsurance;</u> <u>deductible</u> applies	There is no charge for MRIs, CTs & PET Scans billed by KIS Imaging. UR notification required or \$500 non-compliance penalty applies. Level I charges based on Allowable Claims Limits. Non-PPO charges are subject to UCR fees.

^{[*} For more information about limitations and exceptions, see the plan or policy document at www.gpatpa.com.]

			What You Will Pay		
Common Medical Event	Services You May Need	Level I Provider	Level II PPO Provider	Level II Non-PPO Provider	Limitations, Exceptions, & Other Important Information
	Imaging (CT/PET scans, MRIs)	\$250 <u>copay</u> /day; 0% <u>coinsurance;</u> <u>deductible</u> waived	20% <u>coinsurance</u> ; <u>deductible</u> applies	40% <u>coinsurance</u> ; <u>deductible</u> applies	
If you need drugs to treat your illness or	Generic drugs	\$50 Prescription <u>deductible</u> then Retail 20% <u>copay</u> /Mail Order 20% <u>copay</u> (minimum \$5/maximum \$100 Retail & Mail Order)			Covers a 34-day supply for Retail/90-day supply
condition	Preferred brand drugs		rescription deductible		for Mail Order/30-day supply for Specialty. See
More information about prescription drug coverage is available at	Non-preferred brand drugs		copay /Mail Order 2 maximum \$100 Reta		your plan document for information about drugs that require prior authorization and drugs that are excluded.
www.envisionrx.com	Specialty drugs	Generic 20%	rescription <u>deductible</u> 6 <u>copay</u> /Brand Name naximum \$100 Retai	20% <u>copay</u>	excluded.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$250 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	N/A	N/A	UR notification required or \$500 non-compliance penalty applies. Level I charges based on
surgery	Physician/surgeon fees	N/A	20% <u>coinsurance;</u> <u>deductible</u> applies	40% <u>coinsurance;</u> <u>deductible</u> applies	Allowable Claims Limits. Non-PPO charges are subject to <u>UCR</u> fees.
	Emergency room care	\$250 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	20% <u>coinsurance;</u> <u>deductible</u> applies	20% <u>coinsurance;</u> <u>deductible</u> applies	Treatment of a non-medical emergency is not covered. UR notification required if admitted or \$500 non-compliance penalty applies. Level I charges based on Allowable Claims Limits. Non-PPO charges are subject to UCR fees.
If you need immediate medical attention	Emergency medical transportation	\$250 <u>copay</u> /day; 0% <u>coinsurance</u> ; <u>deductible</u> waived	20% <u>coinsurance</u> ; <u>deductible</u> applies	20% <u>coinsurance</u> ; <u>deductible</u> applies	Non-PPO charges apply to PPO Out-of-Pocket maximum. Level I charges based on Allowable Claims Limits. Non-PPO charges are subject to <u>UCR</u> fees.
	Urgent care	\$20 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	\$20 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	\$75 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	Level I charges based on Allowable Claims Limits. Non-PPO charges are subject to <u>UCR</u> fees.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 copay/ confinement; 0% coinsurance; deductible waived	N/A	N/A	UR notification required or \$500 non-compliance penalty applies. Level I charges based on Allowable Claims Limits. Non-PPO charges are subject to UCR fees.

^{[*} For more information about limitations and exceptions, see the plan or policy document at www.gpatpa.com.]

		What You Will Pay				
Common Medical Event	Services You May Need	Level I Provider	Level II PPO Provider	Level II Non-PPO Provider	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	N/A	20% <u>coinsurance;</u> <u>deductible</u> applies	40% <u>coinsurance;</u> <u>deductible</u> applies		
If you need mental	Outpatient services	\$250 <u>copay</u> /day; 0% <u>coinsurance;</u> <u>deductible</u> waived	20% <u>coinsurance</u> ; <u>deductible</u> applies	40% <u>coinsurance</u> ; <u>deductible</u> applies	See 'If you visit a health care <u>provider's</u> office or clinic' for the office visit benefit. UR notification	
health, behavioral health, or substance abuse services	Inpatient services	\$250 copay/ confinement; 0% coinsurance; deductible waived	20% <u>coinsurance</u> ; <u>deductible</u> applies	40% <u>coinsurance</u> ; <u>deductible</u> applies	required for admissions & day treatment or \$500 non-compliance penalty applies. Level I charges based on Allowable Claims Limits. Non-PPO charges are subject to <u>UCR</u> fees.	
	Office visits Childbirth/delivery professional services	N/A	20% <u>coinsurance</u> ; <u>deductible</u> applies	40% <u>coinsurance</u> ; <u>deductible</u> applies	Office visit copayment applies to the initial visit only. Contact UR for coordination of prenatal care. UR notification required or \$500 non-compliance	
If you are pregnant	Childbirth/delivery facility services	\$250 copay/ confinement; 0% coinsurance; deductible waived	N/A	N/A	penalty applies. Level I charges based on Allowable Claims Limits. Non-PPO charges are subject to UCR fees.	
If you need help recovering or have other special health needs	Home health care Rehabilitation services Habilitation services Skilled nursing care Durable medical equipment Hospice services	Inpatient: \$250 copay/ confinement; 0% coinsurance; deductible waived Outpatient: \$250 copay/day; 0% coinsurance; deductible waived	Inpatient: 20% coinsurance; deductible applies Outpatient: 20% coinsurance; deductible applies	Inpatient: 40% coinsurance; deductible applies Outpatient: 40% coinsurance; deductible applies	PPO deductible & coinsurance applies to Level I Cardiac Rehabilitation, Occupational/Physical/Speech Therapy & Pulmonary Rehabilitation. Services limited per calendar year to 130 visits for Home Health, 30 visits for Physical Therapy & 60 days for Skilled Nursing Facilities. Hospice limited to \$10,000 per lifetime. Treatment of developmental delays may not be covered. See your plan document for additional information. Contact UR for coordination of care for Outpatient Hospice & Home Health. UR notification required for admissions, DME purchases over \$500 and all DME rentals or \$500 non-compliance penalty applies. Level I charges based on Allowable Claims Limits. Non-PPO charges are subject to UCR fees.	
If your child needs dental or eye care	Children's eye exam	No Charge	No Charge	No Charge	Benefit applies to routine vision screenings for children. Non-PPO charges are subject to UCR fees.	

^{[*} For more information about limitations and exceptions, see the plan or policy document at www.gpatpa.com.]

		What You Will Pay			
Common Medical Event	Services You May Need	Level I Level II PPO Level II Non-PPO Provider Provider Provider		Limitations, Exceptions, & Other Important Information	
	Children's glasses		Not Covered		Not Covered
	Children's dental check- up		No Charge		\$1,300 dental calendar year maximum applies to age 19+ only. Non-PPO charges are subject to UCR fees.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Bariatric Surgery	 Long Term Care 	 Routine eye care (Adult) 	
Cosmetic Surgery	 Non-emergency care w 	when traveling outside the Routine foot care	
 Infertility Treatment 	U.S.	 Weight Loss Programs 	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (smoking cessation only)
- Chiropractic Care
- Dental Care (Adult)

- Hearing Aids (only for initial purchase if hearing loss is due to illness, accidental injury or surgical procedure)
- Private Duty Nursing (Inpatient only if hospital has no ICU or ICU is full)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 800-827-7223 or the Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Español: Para obtener asistencia en Español, llame al 800-827-7223.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$25
■ Specialist coinsurance	20%
■ Hospital (facility) copayment	\$25
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$260		
Copayments	\$250		
Coinsurance	\$750		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$1,320		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$250
■ Specialist coinsurance	20%
■ Hospital (facility) copayment	\$250
■ Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12,700

<u>Durable medical equipment</u> (glucose meter)

In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$300		
Copayments	\$80		
Coinsurance	\$910		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,310		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$250
■ Specialist coinsurance	20%
■ Hospital (facility) copayment	\$250
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

in the example, the treate pays	
Cost Sharing	
<u>Deductibles</u>	\$250
<u>Copayments</u>	\$500
Coinsurance	\$230
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$980