



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <http://studentplan.corehealthbenefits.com/mercer/PlanInformation.aspx> or by calling 1-888-741-2673.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	Student Health Clinic – N/A \$400 person In-Network/ \$500 person Out-of-Network Does not apply to urgent care, consultant's fees, preventative services and office visits.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Student Health Clinic – N/A Yes. For In-Network providers \$6,600/ person. For Out-of-Network providers <b>Unlimited/Person</b>	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, health care this plan doesn't cover, and penalties for failure to obtain pre-authorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. See <a href="http://studentplan.corehealthbenefits.com/mercer/PlanInformation.aspx">http://studentplan.corehealthbenefits.com/mercer/PlanInformation.aspx</a> or call 1-888-741-2673 for a list of preferred providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u> ?	<b>Yes.</b> Covered Students must visit the nearest campus Student Health Center first for treatment/referral. <b>Exceptions are listed in Plan document under "Referrals".</b>	This plan will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have the plan's permission before you see the <u>specialist</u> .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <u>excluded services</u> .

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan encourages you to use in-network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care <b>provider's</b> office or clinic	Primary care visit to treat an injury or illness	\$25 copay plus 20% coinsurance	\$25 copay plus 40% coinsurance	Referral from Student Center required.
	Specialist visit	\$25 copay plus 20% coinsurance	\$25 copay plus 40% coinsurance	Referral from Student Center required.
	Other practitioner office visit	\$25 copay plus 20% coinsurance	\$25 copay plus 40% coinsurance	Referral from Student Center required.
	Preventative care /screening/Immunization	No charge.	Subject to copay plus 40% coinsurance.	Referral from Student Center required.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance and deductible	40% coinsurance and deductible	Referral from Student Center required.
	Imaging (CT/PET scans, MRIs)	20% coinsurance and deductible	40% coinsurance and deductible	Referral from Student Center plus 20% penalty if services are not preauthorized.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
<b>If you need drugs to treat your illness or condition</b>  More information about <b>prescription drug coverage</b> is available at <a href="http://studentplan.corehealthbenefits.com/mercer/PlanInformation.aspx">http://studentplan.corehealthbenefits.com/mercer/PlanInformation.aspx</a>	Generic drugs	\$10 copay plus 20% coinsurance (retail) Limited to a 30 day supply.	Not Covered.	Prescription benefits are based on a mandatory generic formulary. Covered Person will pay the difference between the brand-name drug and the generic.
	Preferred brand drugs	\$30 copay plus 20% coinsurance (retail) Limited to a 30 day supply.	Not Covered	Prescription benefits are based on a mandatory generic formulary. Covered Person will pay the difference between the brand-name drug and the generic
	Specialty drugs	\$50 copay plus 20% coinsurance (retail) Limited to a 30 day supply.	Not Covered	Prescription benefits are based on a mandatory generic formulary. Covered Person will pay the difference between the brand-name drug and the generic.
<b>If you have outpatient surgery</b>	Facility fee (e.g., ambulatory surgery center)	20% coinsurance and deductible	40% coinsurance and deductible	Student Health Center Referral required. 20% penalty if services are not preauthorized.
	Physician/surgeon fees	20% coinsurance and deductible	40% coinsurance and deductible	20% penalty if services are not preauthorized.
<b>If you need immediate medical attention</b>	Emergency room services	\$250 copay per visit (waived if admitted) plus 20% coinsurance	\$250 copay per visit (waived if admitted) plus 20% coinsurance	Must be for a true emergency, Plan will not cover non-emergency use. The student must return to the Student Health Center for necessary follow-up care.
	Emergency medical transportation	20% coinsurance and deductible	40% coinsurance and deductible	_____none_____
	Urgent care	\$25 per visit copay plus 20% (Deductible does not apply)	\$25 per visit copay plus 40% (Deductible does not apply)	_____none_____

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Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
<b>If you have a hospital stay</b>	Facility fee (e.g., hospital room)	20% coinsurance and deductible	40% coinsurance and deductible	Pre-Notification and Referral required. Room and Board except if intensive care unit, up to average Semi-Private Room Rate. A 20% penalty if services are not preauthorized.
	Physician/surgeon fee	20% coinsurance and deductible	40% coinsurance and deductible	20% penalty if services are not preauthorized.
<b>If you have mental health, behavioral health, or substance abuse needs</b>	Mental/Behavioral health outpatient services	\$25 per visit copay plus 20% (Deductible does not apply)	\$25 per visit copay plus 40% (Deductible does not apply)	Certain services must be preauthorized; refer to benefits booklet for details. 20% penalty if services are not preauthorized.
	Mental/Behavioral health inpatient services	20% coinsurance and deductible	40% coinsurance and deductible	Pre-Notification required. A 20% penalty if services are not preauthorized.
	Substance use disorder outpatient services	\$25 per visit copay plus 20% (Deductible does not apply)	\$25 per visit copay plus 40% (Deductible does not apply)	Certain services must be preauthorized; refer to benefits booklet for details. 20% penalty if services are not preauthorized.
	Substance use disorder inpatient services	20% coinsurance and deductible	40% coinsurance and deductible	Pre-Notification required. A 20% penalty if services are not preauthorized.
<b>If you are pregnant</b>	Prenatal and postnatal care	20% coinsurance and deductible	40% coinsurance and deductible	If a mother and newborn are discharged prior to the postpartum inpatient length of stay, coverage includes up to 2 Post-Partum Visits, provided that the first such visit shall occur within 48 hours of discharge. 20% penalty if services are not preauthorized.

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# CORE Management Resources: MUSHiP

## Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Beginning on or after 08/01/2016

Coverage for: Individual | Plan Type: PPO

	Delivery and all inpatient services	20% coinsurance and deductible	40% coinsurance and deductible	Pre-Notification required for any maternity hospital stay longer than 48 hours (vaginal delivery) or 96 hours (cesarean) section. See Plan document. 20% penalty if services are not preauthorized.
Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
<b>If you need help recovering or have other special health needs</b>	Home health care	20% coinsurance and deductible	40% coinsurance and deductible	Pre-Notification required. Maximum thirty (120) days per Plan year. 20% penalty if services are not preauthorized.
	Rehabilitation services	\$25 copay plus 20% coinsurance and deductible	\$25 copay plus 40% coinsurance and deductible	Limited to Twenty-Five (25) visits. Pre-Notification required for occupational therapy, pulmonary therapy, pulmonary rehabilitation and speech therapy. 20% penalty if services are not preauthorized.
	Habilitation services	\$25 copay plus 20% coinsurance and deductible	\$25 copay plus 40% coinsurance and deductible	Pre-Notification required. 20% penalty if services are not preauthorized.
	Skilled nursing care	20% coinsurance and deductible	40% coinsurance and deductible	Pre-Notification required. (Limited to 30 days payable). 20% penalty if services are not preauthorized.
	Durable medical equipment	20% coinsurance and deductible	40% coinsurance and deductible	Pre-Notification required for all medical equipment in excess of \$500 in purchase price ( <b>Replacement not covered</b> ). 20% penalty if services are not preauthorized.
	Hospice service	20% coinsurance and deductible	40% coinsurance and deductible	Pre-Notification required. 20% penalty if services are not preauthorized.
<b>If your child needs dental or eye care</b>	Eye exam	\$50 copay	\$50 copay	One (1) eye exam routine benefit per program year.
	Glasses	\$50 copay plus cost that exceed plan allowance	\$50 copay plus cost that exceed plan	One (1) pair of lenses per program year. One (1) pair of frames every 24 months.
	Dental check-up	20% coinsurance	20% coinsurance	One (1) dental exam every six (6) months

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### Excluded Services & Other Covered Services:

#### Services Your Plan Does NOT Cover (This isn't a complete list. Check your plan document for other excluded services.)

- |                       |  |                            |
|-----------------------|--|----------------------------|
| • Acupuncture         | • Hearing aids                                       | • Routine eye care (Adult) |
| • Bariatric surgery   | • Infertility treatment                              | • Routine foot care        |
| • Cosmetic surgery    | • Long-term care                                     | • Weight loss programs     |
| • Dental care (Adult) | • Non-emergency care when traveling outside the U.S. |                            |

#### Other Covered Services (This isn't a complete list. Check your plan document for other covered services and your costs for these services.)

- |                     |                         |
|---------------------|-------------------------|
| • Chiropractic care | • Private-duty nursing. |
|---------------------|-------------------------|

### Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you maintain your eligibility requirements and pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services at the University
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-888-741-2673. You may also contact your state insurance department at Georgia State Department of Insurance at 1-800-656-2298.

**Your Grievance and Appeals Rights:** If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact Georgia State Department of Insurance at 1-800-656-2298.

### Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

### Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

—————To see examples of how this plan might cover costs for a sample medical situation, see the next page.—————

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### About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



#### **This is not a cost estimator.**

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.  
See the next page for important information about these examples.

### **Having a baby** (normal delivery)

- **Amount owed to providers: \$7,540**
- **Plan pays \$5,440**
- **Patient pays \$2,100**

#### **Sample care costs:**

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
<b>Total</b>	<b>\$7,540</b>

#### **Patient pays:**

Deductibles	\$400
Copays	\$300
Coinsurance	\$1,400
Limits or exclusions	\$0
<b>Total</b>	<b>\$2,100</b>

### **Managing type 2 diabetes** (routine maintenance of a well-controlled condition)

- **Amount owed to providers: \$5,400**
- **Plan pays \$4,100**
- **Patient pays \$1,300**

#### **Sample care costs:**

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
<b>Total</b>	<b>\$5,400</b>

#### **Patient pays:**

Deductibles	\$400
Copays	\$600
Coinsurance	\$300
Limits or exclusions	\$0
<b>Total</b>	<b>\$1,300</b>

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## Questions and answers about the Coverage Examples:

### What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your

providers charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

### Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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