CERTIFICATE SCHEDULE

1. POLICY INFORMATION

"The Policyholder": National Congress of Employers

Policy Effective Date: November 15, 2011

Policy Anniversary Date: November 15 of each following year

ELIGIBLE PERSONS: An Eligible Person is an individual who meets the requirements of the Covered Class 2.

shown below:

Class 1 All members under age 65 of an association who

have applied and have been approved to receive

medical benefits

Dependent Coverage: Yes X No

COVERAGE YEAR: Begins on each [JANUARY 1ST] and continues for the next 12 consecutive 3. months, and ends on [DECEMBER 31st] of the [same] year.

4. SICKNESS BENEFIT WAITING PERIOD: 30 Days

5 **COVERAGE AND BENEFIT AMOUNTS:**

Accident and Sickness Indemnity Benefit Inpatient and Outpatient

Hospital Confinement Benefit

Hospital Confinement Benefit \$1,000 Per Day of Confinement Maximum Benefit 30 Days Per Coverage Year Hospital Intensive Care Unit Confinement Benefit* \$1,000 Per Day of Confinement Maximum Benefit 15 Days Per Coverage Year

*The Hospital Intensive Care Unit Confinement Benefit will only be payable if the Hospital Confinement Benefit is also payable. The Hospital Intensive Care Unit Confinement Benefit will be payable in addition to the Hospital Confinement Benefit.

Additional Hospital Admission Benefit

Hospital Admission Benefit \$1,000 Per Admission

Maximum Benefit [1-5] Admissions Per Coverage Year

Surgery Benefit

Surgery Benefit 100% of 2010 RBRVS

Maximum Benefit 3 Surgeries per Coverage Year

Anesthesia Benefit 25% of Surgery Benefit

Doctors' Office Visit Benefits

Doctors' Office Visits Benefit - Primary Care \$100 Per Visit

Physician

Doctors' Office Visits Benefit - Specialty Care \$100 Per Visit

Physician

Maximum Benefit - Primary and Specialty Care 5 Visits Per Coverage Year

Visits Combined

Diagnostic X-ray & Laboratory Tests Benefits

(including interpretation)

Basic Pathology \$200 Per Day
Basic Radiology \$200 Per Day
Advance Studies \$200 Per Day

Maximum Benefit for all Diagnostic X-Ray and 3 Days Per Coverage Year

Laboratory Benefits

Emergency Room Visits Benefits

Emergency Room Benefit \$200 Per Visit

Maximum Benefit 1 Visits per Coverage Year

Mental Health Benefits

Mental Health Inpatient Benefit \$500 per day

Mental Health Inpatient Maximum Benefit 60 days per Coverage Year

Mental Health Outpatient Benefit \$50 per treatment

Mental Health Outpatient Maximum Benefit \$1,000 per Coverage Year

Wellness Benefit
Office Visit Benefit \$200 per Visit

Maximum Benefit 1 Visit per Coverage Year

Diagnostic X-Ray and Laboratory Tests \$200 per Visit

Maximum Benefit 1 Day per Coverage Year

Supplemental Accident Benefit

Emergency Room Visit \$250 per Covered Accident

Maximum Benefit 1 Covered Accidents per Coverage Year

Inpatient Admission \$500 per Covered Accident

Maximum Benefit 3 Covered Admissions per Coverage Year

Accidental Death Benefit

Accidental Death Principal Sum for Named Insured \$10,000

Accidental Death Principal Sum for Spouse 50% of Named Insured Benefit Accidental Death Principal Sum for Child(ren) 25% of Named Insured Benefit

Loss Period Loss within 90 days from the date of the Accident