Unified Life Insurance Company P.O. Box 25326, Overland Park, Kansas 66225-5326

GROUP ACCIDENT AND SICKNESS FIXED INDEMNITY HEALTH INSURANCE CERTIFICATE SCHEDULE

Named Insured:

Certificate Schedule Number:

Group Policy Number: UL10012011-CA

Policy Holder: National Congress of Employers

Certificate Effective Date:

Certificate Anniversary Date:

Open Enrollment Period: January 1 through December 31 during each Policy Year

1. Description of Eligible Classes

I. - All active members of National Congress of Employers as determined by bylaws or charter of the Association

2. Eligibility Period: 60 days

3. Plan Type: Voluntary

4. Coverage: Named Insured and Spouse

5. Benefits:

Hospital Confinement Benefits	
Hospital Confinement Benefit	\$1,000 per day of confinement
Maximum Benefit	10 days per Policy Year per Covered Person
Surgery with Anesthesia Benefit	
Maximum Benefit per Surgery	100% of 2010 RBRVS
Maximum Benefit	3 Surgeries per Policy Year per Covered Person
Anesthesia Benefit	25 % of surgical benefit.
Skilled Nursing Facility Benefit	
Skilled Nursing Facility Benefit	\$300 per day of confinement
Maximum Benefit	Up to 10 days per Policy Year per Covered Person
Ooctor's Office Visit Benefits	
Doctor's Office Benefit	\$75 per visit
Maximum Benefit	3 visits per Policy Year per Covered Person
Preventive Care Test Benefit	
Preventive Care Test Benefit	\$100 per Test
Maximum Benefit	1 Tests per Policy Year per Covered Person

Urgent Care/Emergency Room Benefit	
Urgent Care/Emergency Room Benefit	\$75 per Visit
Maximum Benefit	4 Visits per Policy Year per Covered Person
Diagnostic Tests, X-ray and Laboratory Benefit	
Diagnostic Test Benefit	\$65 per day
Maximum Benefit	5 Tests per Policy Year per Covered Person
Mental Health Benefit	
Mental Health Inpatient Benefit	\$300 per day
Mental Health Inpatient Maximum Benefit	10 days per Covered Person per Policy Year
Mental Health Outpatient Benefit	\$300 per treatment
Mental Health Outpatient Maximum Benefit	10 days per Covered Person per Policy Year
Chemical Abuse and Dependence Diagnosis and Treatment Benefit	
Chemical Abuse and Dependence Diagnosis and Treatment Benefit	\$300 per day
Detoxification Maximum Benefit	7 Days of Active Treatment per Policy Year per Covered Person
Inpatient Rehabilitation Maximum Benefit	30 days per Policy Year Covered Person
Accidental Death	
Accidental Death Benefit	\$10,000

- 6 Pre-existing Condition Limitation Period: 12 months following the effective date of coverage under this Policy
 7. Rates: See Attached Rate Sheet
- 8. Rate Guarantee Period: A change in premium rate will not take effect before 12 months after the policy effective date