

**FARINA FARMS, INC.
HEALTH AND WELFARE BENEFIT PLAN**

AMENDMENT

This Amendment to the Farina Farms, Inc. Health and Welfare Benefit Plan ("Plan") is made in duplicate at Farina, Illinois, on the date noted below, by Farina Farms, Inc. ("Employer") and Layers, Inc.

WHEREAS, the Plan grants the Employer the right to amend the provision of the Plan; and

WHEREAS, the Employer desires to make such amendments;

NOW, THEREFORE, the Plan is hereby amended as follows, with such amendment to be effective as of January 1, 2018:

All references in the Plan made to Farina Farms, Inc. will be changed to Layers, Inc.

The Plan Sponsor ID No. in the Plan will be changed to 35-1754283.

Farina Farms, Inc.

By: 

Its: General Manager

Layers, Inc.

By: 

Its: General Manager