

<b>Benefits</b>	
<b>Service</b>	<b>Stateside Plan</b>
<b>Annual Deductible</b>	
<b>Per Person</b>	<b>\$300</b>
<b>Per Family</b>	<b>\$600</b>
<b>Percentage Payable</b>	75% 130% of Medicare Pricing for all facilities
<b>Professional Services</b>	Services must be provided by Providers within the PHCS Network
<b>Office visit</b>	\$25 co-pay (Maximum of 3 office visits per calendar year)
<b>Specialist Office Visit</b>	\$25 co-pay (Maximums are combined with office visits – 3 visits per calendar year)
<b>Additional Services/Lab &amp; X-ray in office</b>	20% - member Plan pays 80%
<b>Preventative Services - Child &amp; Adult</b>	100%
<b>Outpatient Lab &amp; X-Ray*</b>	130% of Medicare Pricing (3 per calendar year)
<b>Specialty Testing/Scans</b>	130% of Medicare Pricing (Procedures/tests are combined with Lab & X-Ray – 3 per calendar year)
<b>Outpatient Services Facility*</b>	130% of Medicare Pricing (1 per calendar year)
<b>Outpatient Services Physician*</b>	130% of Medicare Pricing (1 per calendar year)
<b>Emergency Services</b>	
<b>Emergency Room</b>	\$250 co-pay 130% of Medicare Pricing (1 ER visit per calendar year)
<b>Ambulance*</b>	130% of Medicare Pricing (1 use per year)
<b>Hospital Benefits</b>	
<b>Inpatient</b>	130% of Medicare Pricing (2 day inpatient stay maximum for calendar year)
<b>Additional Outpatient Services</b>	
<b>Skilled Nursing*</b>	130% of Medicare Pricing \$1,000 per calendar year maximum
<b>Chiropractic Services*</b>	\$25.00 per visit Maximum of 10 visits per calendar year
<b>Acupuncture Services*</b>	\$25.00 per visit Maximum of 10 visits per calendar year
<b>Rehabilitation Services (Physical, Speech &amp; Occupational Therapy)*</b>	\$50 per visit Maximum of 10 visits per calendar year
<b>Mental Outpatient</b>	\$25 co-pay 10 visits per year
<b>Substance Abuse Outpatient</b>	75% 10 visits calendar year max
<b>Pediatric Dental &amp; Vision</b>	Not Covered
<b>Prescriptions</b>	
<b>Generic</b>	\$15 co-pay
<b>Brand Formulary (only if generic drug is not available)</b>	\$25 co-pay
<b>Brand Non-Formulary</b>	\$40 co-pay
<b>Specialty Medication</b>	Not Covered
<b>(5 per calendar year maximum – Formulary and Non-Formulary combined)</b>	

**\*Subject to deductible**

## **LIFE INSURANCE**

<b>TYPE OF COVERAGE</b>	<b>BENEFIT</b>
<b>Employee Life</b>	\$5,000.00
Benefits reduce 65% at age 65; 45% at age 70; 30% at age 75; Coverage terminates at retirement.	
<b>Accidental Death &amp; Dismemberment</b>	
Maximum Employee Benefit	\$5,000.00
<b>Dependent Life</b>	
Spouse	\$2,000.00
<b>Children</b>	
Six months and older	\$2,000.00
14 days to less than six months	\$100.00
Less than 14 days	\$100.00