

#2370 – Loyalty Farm Labor Contractor, Inc.

MEDICAL BENEFITS FOR EMPLOYEES AND DEPENDENTS. The Basic Benefits are not subject to a deductible and will be paid in accordance with the following schedule. All annual limits shown are per calendar year and apply to the employee and dependents separately.

| Covered Preventative Service for Adults (18 and older)* | |
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| Abdominal Aortic Aneurysm one-time screening (men of specific ages who have never smoked) | 100% |
| Alcohol Misuse Screening and Counseling | 100% |
| Aspirin Use (to prevent cardiovascular disease for men & women of certain ages) | 100% |
| Blood Pressure Screening (for all adults) | 100% |
| Cholesterol Screening (for adults of certain age or at higher risk) | 100% |
| Colorectal Cancer Screening (for adults over 50) | 100% |
| Depression Screening (for adults) | 100% |
| Type 2 Diabetes Screening (for adults with high blood pressure) | 100% |
| Diet Counseling (for adults at higher risk for chronic disease) | 100% |
| HIV Screening (ages 15-65, other ages at increased risk) | 100% |
| Immunization Vaccines – for adults; doses, recommended ages and recommended populations vary. (including: Hepatitis A & B, Herpes Zoster, Human Papillovirus, influenza (Flue Shot), Mumps, Measles, Rubella, Meningococcal, Pneumococcal, Tetanus, Diptheria, Pertussis and Varicella) | 100% |
| Obesity Screening and Counseling (for all adults) | 100% |
| Sexual Transmitted Infection (STI) Prevention Counseling (for adults at higher risk) | 100% |
| Tobacco Use Screening (for all adults and cessation interventions for tobacco users) | 100% |
| Syphilis Screening (for all adults at higher screening) | 100% |

| Covered Preventive Services for Women (Including Pregnant Women)* | |
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| Anemia (screening on a routine basis for pregnant women) | 100% |
| BRCA (counseling about genetic testing for women at higher risk) | 100% |
| Breast Cancer Mammography Screenings (every 1 to 2 years for women over 40) | 100% |
| Breast Cancer Chemoprevention (counseling for women at higher risk) | 100% |
| Breastfeeding (comprehensive support and counseling from trained providers, as well as access to breastfeeding supplies, for pregnant and nursing women) | 100% |
| Cervical Cancer Screening (for sexually active women) | 100% |
| Chlamydia infection (screening for younger women and other women at higher risk) | 100% |
| Contraception (Food & Drug Administration – approved contraceptive methods, sterilization procedures, and patient education and counseling, as prescribed by a health care provider for women with reproductive capacity (not including abortifacient drugs). This does not apply to health plans sponsored by certain exempt “religious employers.”) | 100% |
| Domestic and Interpersonal Violence (screening and counseling for all women) | 100% |
| Folic Acid (supplements for women who may become pregnant) | 100% |
| Gestational Diabetes (screening for women 24 to 28 weeks pregnant and those are high risk for developing gestational diabetes) | 100% |
| Gonorrhea Screening (for women at higher risk) | 100% |
| Hepatitis B Screening (for pregnant women at their first prenatal visit) | 100% |
| Human immunodeficiency Virus (HIV)(screening and counseling for sexually active women) | 100% |
| Human Papillomavirus (HIV) DNA Test (high risk HPV DNA testing every 3 years for women with normal cytology results who are 30 or older) | 100% |
| Osteoporosis (screening for women over age 60 depending risk factors) | 100% |
| Rh Incompatibility (screening for all pregnant women and follow-up testing) | 100% |

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| for women at higher risk) | |
| Tobacco Use (screening and interventions for all women, and expanded counseling for pregnant tobacco users) | 100% |
| Sexually Transmitted Infection (STI) (counseling for sexually active women) | 100% |
| Syphilis (screening for all pregnant women or other women at increased risk) | 100% |
| Urinary Tract or Other Infection Screening (for pregnant women) | 100% |
| Well-Women Visits (to obtain recommended preventive services for women under 65) | 100% |

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| Covered Preventive Services for Children* | |
| Autism (screening for children at 18 to 24 months) | 100% |
| Behavioral (assessments for children at the following ages: 0 to 17 years.) | 100% |
| Blood Pressure (screening for children at the following ages: 0 to 17 years) | 100% |
| Cervical Dysplasia (screening for sexually active females) | 100% |
| Congenital Hypothyroidism (screening for newborns) | 100% |
| Depression (screening for adolescents) | 100% |
| Developmental (screening for children under age 3) | 100% |
| Dyslipidemia (screening for children at higher risk for lipid disorders at the following ages: 1 or 17 years) | 100% |
| Fluoride Chemoprevention (supplements for children without fluoride in their water source) | 100% |
| Gonorrhea (preventative medication for the eyes of all newborns) | 100% |
| Hearing (screening for all newborns) | 100% |
| Height, Weight and Body Mass Index (measurements for children at the following ages: 0 to 17 years) | 100% |
| Hematocrit of Hemoglobin (screening for children) | 100% |
| Hemoglobinopathies (or sickle cell screening for newborns) | 100% |
| HIV (screening for adolescents at higher risk) | 100% |
| Immunization Vaccines (for children for birth to age 18-doses, recommended ages, and recommended populations vary: Diphtheria, Tetanus, Pertussis, Haemophilus Influenza type b, Hepatitis A, Hepatitis B, Human Papillomavirus, Inactivated, Poliovirus, Influenza (Flue Shot), Mumps, Measles, Rubella, Meningococcal, Pneumococcal, Rotavirus and Varicella) | 100% |
| Iron (supplements for children ages 6 to 12 months at risk for anemia) | 100% |
| Lead (screening for children at risk of exposure) | 100% |
| Medical History (for all children throughout development at the following ages: 0 to 17 years) | 100% |
| Obesity Screening and Counseling | 100% |
| Oral Health Risk Assessment for young children ages: 0 to 10 years) | 100% |
| Phenylketonuria (PKU)(screening for this genetic disorder in newborns) | 100% |
| Sexually Transmitted Infection (STI) (prevention counseling and screening for adolescents at higher risk) | 100% |
| Tuberculin (testing for children at higher risk of tuberculosis at the following ages: 1 to 17 years) | 100% |
| Vision (screening for all children) | 100% |