

	Option #1	Option #2
Benefits	MEC PLAN	MV PLAN
Per Person/Per Family	\$0.00	\$5,000/\$10,000
Maximum Out of Pocket	\$0.00	\$6,350/\$12,700
Percentage Payable	100%	130% of Medicare Allowed
Professional Services	Preventative Services Only	Services must be provided by Providers within the Healthsmart Network
Physician office visits	Not covered	\$25 co-pay
Specialist office visit	Not covered	\$50 co-pay
Urgent Care	Not covered	\$50 co-pay
Procedures performed during an office/ specialist visit	Not covered	25% of Negotiated Fee
Lab & X-ray in office	Not covered	25% after Deductible*
Lab & X-Ray Outpatient		
Complex Imaging – CAT, MRI, MRA/MRI & PET SCANS	Not covered	25% after Deductible*
Preventative Services - Child & Adult	100%	100%
Outpatient Services		Referenced Based Pricing
Facility	Not covered	130% Medicare Allowed*
Physician	Not covered	130% Medicare Allowed*
Emergency Services		
Emergency Room – Facility and Physician	Not covered	130% Medicare Allowed*
Ambulance	Not covered	130% Medicare Allowed*
Hospital Benefits		
Facility	Not covered	130% Medicare Allowed*
Physician	Not covered	130% Medicare Allowed*
Mental Health	Not covered	130% Medicare Allowed*
Substance Abuse	Not covered	130% Medicare Allowed*
Additional Services		
Chemotherapy/Radiation Therapy	Not covered	130% Medicare Allowed*
Skilled Nursing	Not covered	130% Medicare Allowed*
Chiropractic/Acupuncture	Not covered	130% Medicare Allowed*
Physical/Occupational/Speech	Not covered	130% Medicare Allowed*
Mental Outpatient	Not covered	130% Medicare Allowed*
Durable Medical Equipment	Not Covered	Not Covered
Sleep Disorder – Medically Necessary	Not covered	130% Medicare Allowed*
Substance Abuse Outpatient	Not covered	130% Medicare Allowed*
Pediatric Dental & Vision	ACA Required Benefits	ACA Required Benefits
Prescriptions		
Generic	Not covered	\$25.00 co-pay
Brand Formulary	Not covered	\$50.00 co-pay
Brand Non-Formulary	Not covered	\$75.00 co-pay
Mail Order (90 Days)		
Generic	Not covered	\$55.00 co-pay
Preferred	Not covered	\$100.00 co-pay
Non-Preferred	Not covered	\$150.00 co-pay
Specialty Medication	Not covered	Not Covered
Monthly Cost		Mexico Panel (Listed below)
Option #1 Mec Plan: EE Only \$0.00 EE+Spouse \$5.40 EE+Child(ren) \$4.50 EE+Family \$9.00 Option#2 MV Plan:EE Only \$153.81 EE+Spouse \$439.42 EE+Child(ren) \$332.31 EE+Family \$641.71		\$5.00 Office Visit Co-pay \$10.00 Specialist Visit Co-pay Lab & X-Ray:Plan pays 80% \$10.00 Co-pay Generic Medication \$20.00 Co-pay Brand Medication \$100.00 Co-pay, plan pays 80% of Hospital services

Beneficios	Opción #1	Opción #2
Servicios	MEC PLAN	MV PLAN
Deducible Anual		
Por Persona/Por Familia	\$0.00	\$5,000/\$10,000*
Límite de gastos de su bolsillo	\$0.00	\$6,350/\$12,700*
Porcentaje Pagable	100%	130% de lo permitido de Medicare
Servicios Profesionales	Solamente servicios preventivos	Los servicios deben ser hechos por proveedores dentro de la Red de Healthsmart
Visitas de oficina	No es cubierto	\$25 copago
Visita en oficina de Especialista solamente	No es cubierto	\$50 copago
Cuidado Urgente	No es cubierto	\$50 copago
Procedimientos hechos durante una visita en oficina/visita de especialista	No es cubierto	25% de lo permitido
Laboratorio y Rayos X en oficina	No es cubierto	25% de lo permitido*
Paciente Externo – Laboratorio y Rayos X	No es cubierto	25% de lo permitido*
Servicios Preventivos – Nino y Adulto	100%	100%
Servicios de Emergencia		
Cuarto de Emergencia	No es cubierto	130% de lo permitido de Medicare*
Ambulancia	No es cubierto	130% de lo permitido de Medicare*
Beneficios de Hospital		
Paciente Internado	No es cubierto	130% de lo permitido de Medicare**
Servicios Profesionales para Pacientes Internado	No es cubierto	130% de lo permitido de Medicare*
Paciente Internado Mental	No es cubierto	130% de lo permitido de Medicare*
Servicios Adicionales de Paciente Externo		
Quimioterapia / Radiacion	No es cubierto	130% de lo permitido de Medicare*
Enfermería Especializada	No es cubierto	130% de lo permitido de Medicare*
Quiropráctica/Acupuntura	No es cubierto	130% de lo permitido de Medicare*
Físico/Ocupacional	No es cubierto	130% de lo permitido de Medicare*
Paciente Externo Mental	No es cubierto	130% de lo permitido de Medicare*
Equipo Duradero	No es cubierto	130% de lo permitido de Medicare*
Desorden del Sueno	No es cubierto	130% de lo permitido de Medicare*
Abuso de Substancias Paciente Externo	No es cubierto	130% de lo permitido de Medicare*
Dental y Visión Pediátrico	Beneficios Requeridos por ACA	Beneficios Requeridos por ACA
Prescripciones/Receta		
Genérico	No es cubierto	\$25.00 copago
Marca Formulario	No es cubierto	\$50.00 copago
Marca No Formulario	No es cubierto	\$75.00 copago
Prescripciones Por Correo (90dias)		
Genérico	No es cubierto	\$55.00 copago
Marca Formulario	No es cubierto	\$100.00 copago
Marca No Formulario	No es cubierto	\$150.00 copago
Costo Mensual		Los servicios de Mexico Panel
Option #1 Mec Plan: EE Only \$0.00 EE+Spouse \$5.40 EE+Child(ren) \$4.50 EE+Family \$9.00 Option#2 MV Plan:EE Only \$153.81 EE+Spouse \$439.42 EE+Child(ren) \$332.31 EE+Family \$641.71		\$5.00 Visita de Oficina Co-pago \$10.00 Visita de Oficina Especializada Co-pago Laboratorio & Rayos X: El plan paga el 80% \$10.00 Co-pago Medicinas Genérico \$20.00 Co-pago Medicinas de Marca \$100.00 Co-pago, el plan paga el 80% de servicios en el Hospital

2404 Kern Ridge Growers, LLC

	Mexico Benefits
	Mexicali, B.C., Mexico San Luis, R.C., Sonora Mexico Tijuana, B.C., Mexico
Annual Deductible	
Per Person	\$0.00
Per Family	\$0.00
Maximum out of pocket	\$0.00
Emergency Services	
Emergency Room	Plan pays 80%
Ambulance	Plan pays 80%
Hospital Benefits	
Inpatient	\$100 co-pay, Plan pays 80%
Inpatient Professional Services	Plan pays 80%
Maternity & Newborn Care 48 hours following a vaginal delivery 96 hours following a cesarean delivery	Same as any other illness
Mental Inpatient	Not Covered
Professional Services	
Medical Treatment (Office)	\$5 co-pay
Specialist (Office)	\$10 co-pay
Urgent Care Facility/Service	\$5 co-pay
Preventative Services – Child & Adult	100%
Outpatient Lab & X-Ray	Plan pays 80% of Maximum Allowable Charge
MRI/PET/CT Scan	Plan pays 80% of Maximum Allowable Charge
Outpatient Services	
Outpatient Surgeon Benefits	Plan pays 80% of Maximum Allowable Charge
Outpatient Surgical Facility	Plan pays 80% of Maximum Allowable Charge
Anesthesiologist	Plan pays 80% of Maximum Allowable Charge
Additional Outpatient Services	
Skilled Nursing	Not Covered
Chiropractic/Acupuncture Services	Not Covered
Physical/Occupational Services – Medical Necessity	Not Covered
Mental Outpatient/Substance Abuse Outpatient	Not Covered
Durable Medical Equipment	Not Covered
Pediatric Dental & Vision	Not Covered
Prescriptions	
Generic	\$10.00 co-pay
Brand Formulary – Available only when generic is not available	\$20.00 co-pay
Brand Non-Formulary	Not Covered
Specialty	Not Covered