

**Gila Valley Farms, LP &
Double Ott Enterprises, LLC**

	Plan I	
	MEC Plus Plan w/Mexico	México
Annual Deductible		
Per Person	N/A	N/A
Per Family	N/A	N/A
Maximum out of pocket	N/A	N/A
Calendar Year Maximum Benefit	\$25,000 (Mexico)	\$25,000
Network	N/A	Mexico Panel
Professional Services		
Medical Treatment (Office) *9 visits maximum any combination, not to exceed 5 Specialist visits	\$20 co-pay*	\$10 co-pay
Specialist (Office) Benefit includes lab & x-ray in office	\$40 co-pay*	\$20 co-pay
Urgent Care Facility/Service	\$50 co-pay*	\$20 co-pay
Preventative Services – Child & Adult	100%	100%
Pediatric Dental & Vision	ACA Required	Not Covered
Outpatient Services		
Outpatient Surgeon Benefits	Not Covered	Plan pays 80%
Outpatient Lab & X-Ray	Plan pays 80% 3 visit maximum	Plan pays 80%
MRI/PET/CT Scan Free Standing Facility Only	Plan pays 80% 1 test maximum	Plan pays 80%
Emergency Services		
Emergency Room	Not Covered	Plan pays 80%
Ambulance	Not Covered	Plan pays 80%
Hospital Benefits		
Inpatient	Not Covered	\$100 co-pay, Plan pays 80%
Inpatient Professional Services	Not Covered	Plan pays 80%
Maternity & Newborn Care 48 hours following a vaginal delivery 96 hours following a cesarean delivery	Not Covered	Same as any other illness
Mental Inpatient/Substance Abuse	Not Covered	Not Covered
Additional Outpatient Services		
Skilled Nursing	Not Covered	Not Covered
Chiropractic/Acupuncture Services	Not Covered	Not Covered
Physical/Occupational Services (Medical Necessity)	Not Covered	Not Covered
Rehabilitation Services	Not Covered	Not Covered
Mental Outpatient	Not Covered	Not Covered
Substance Abuse Outpatient (12 visit maximum)	Not Covered	Not Covered
Durable Medical Equipment	Not Covered	Not Covered
Prescriptions		
Generic **10 Rx maximum, not to exceed 5 Brand Generic - Mail Order	\$5.00 co-pay** \$10.00 co-pay (5 Rx Max)	\$10.00 co-pay Mail Order - Not Covered
Brand Formulary Brand Formulary – Mail Order	\$30.00 co-pay** (5 Rx Max) \$60.00 co-pay (5 Rx Max)	\$20.00 co-pay Mail Order - Not Covered
Brand Non-Formulary Brand Non Formulary – Mail Order	Not Covered Mail Order - Not Covered	\$30.00 co-pay Mail Order - Not Covered
Specialty	Not Covered	Not Covered

Mexico Panel Services are offered in Mexicali, B.C., San Luis, R.C., Sonora and Tijuana, B.C.

LIFE INSURANCE

TYPE OF COVERAGE	BENEFIT
Employee Life	\$5,000.00
Benefits reduce 65% at age 65; 45% at age 70; 30% at age 75; Terminates at retirement.	
Accidental Death & Dismemberment	
Maximum Employee Benefit	\$5,000.00